

MAYPOLE FOOTBALL CLUB

Greenaleigh Road, Birmingham, B14 4JL



**ACCREDITED
CLUB** ★ ★
PART OF ENGLAND FOOTBALL



Chairman: James Walker | Vice Chairman: Callum Main | Secretary: Emma Harris | Treasurer: Harvey Harwood

Club Director: Adam Brazier | Club Director: Mukesh Hallan | Club Welfare Officer: Nikki Richards

Maypole FC Equality, Diversity & Inclusion AUG 26

<i>Club Policy Owner</i>	Callum Main
<i>Responsible Members</i>	James Walker Callum Main Nikki Richards Dayna Miller
<i>Latest Review Date</i>	August 2026
<i>Next Review Date</i>	August 2027

General Enquiries: info@maypolefootballclub.co.uk | Safeguarding Concerns: cwo@maypolefootballclub.co.uk

Website: www.maypolefootballclub.co.uk | Facebook: Maypole FC | Instagram: maypole.fc

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Maypole FC is responsible for setting standards and values to apply throughout the club at every level. We will ensure that we treat people fairly and with respect and will provide access to opportunities for all members of the community.

Football belongs to and should be enjoyed by anyone who wants to participate in it. Maypole FC will not discriminate or in any way, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

Maypole FC will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.

This includes:

- Sexual harassment
- Racial harassment
- Discrimination
- Intimidation
- Exploitation

Harassment or discrimination of any kind has no place at our club and we will work to ensure that such behaviour is met with appropriate action.

Maypole FC is committed to taking constructive action where any inequalities exist and to ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Maypole FC commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a full investigation will take place at the earliest opportunity with all relevant parties.

We are committed to a collective policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

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